

Meeting of the Board – 27 March 2026, 7am - 8.30am

Virtual Meeting Via Teams

Minutes (Approved)

In Attendance: Directors - William Watson (Chair), Mark Boyd, Andy Hadden, India Hodgson-Ferry, Jason Simpson and Rob Arbuthnot.

Observers - Paul Stark (CEO)

Apologies: Rob Hardie (sportscotland)

#	Standing Items
1	Welcome and Apologies The Chair welcomed everybody to the meeting and noted the apologies from sportscotland .
2	Conflicts of Interest The CEO asked Directors to confirm any outstanding conflicts to inform the production of the Conflicts of Interest Register for the next meeting. No conflicts were noted for this meeting.
3	Minutes from Previous Meeting DECISION: The minutes from the meeting of 30 January 2026 were approved as a true and accurate record.
4	Action Log Update The CEO provided an overview of the outstanding actions within the Action Log, and asked Directors to confirm their Verification Codes for Companies House, where outstanding.
5	CEO Report The CEO highlighted the significant progress that had been made over the two years of the inaugural strategy, with 82 of 96 KPIs achieved (85%) over this period. The CEO confirmed that the consultation period for the development of the 2026-29 strategy was now at an end and a finalised strategy would be brought back to the next meeting of the Board, with a 2026-27 operational delivery plan, for approval. It was noted that, due to poor conditions, both the Junior National Championship and University Championships had been postponed. The Board noted the updates, including the recruitment process and timescales for the appointment of new Directors, ISA and ESF Junior Championship dates and UKAD. Andy Hadden advised that Local Authority engagement was being progressed by Lost Shore and committed to ensuring that Scottish Surfing were also involved in those conversations. ACTION: Andy Hadden to confirm details of Local Authority meetings at Lost Shore with CEO.

6	<p>Management Accounts</p> <p>The CEO and Finance Director provided an update on the forecast year end position, which is likely to result in a surplus for 2025/26. The CEO noted that any surplus would be considered, with the reserve position, by the Finance Committee in line with the 2026-29 strategy and investment proposal, which was previously approved by the Board.</p>
7	<p>Risk Register</p> <p>The Board noted the decreasing risk profile for Scottish Surfing.</p>
#	<p>Additional Items</p>
8	<p>2026/27 Budget</p> <p>The CEO provided an overview of the proposed 2026/27 budget, highlighting the additional investment from sportscotland which was predominately provided to support pay and conditions for SGB staff following years of below-inflation investment.</p> <p>The CEO also noted the additional investment in discipline and Board committees to progress multiple areas of work over the coming year.</p> <p>The Board enquired as to whether staff training had been included within the budget, to which the CEO confirm that this was the case.</p> <p>The CEO also informed the Board as to the significant opportunities provided by the additional commitment to sport via the Scottish Government budget.</p> <p>DECISION: The Board approved the 2026/27 Budget.</p>
9	<p>GB Surfing AGM – Identification of SSF Member</p> <p>Following discussion, the Board approved the following position:</p> <p>DECISION: The Board approved Andy Hadden as the Scottish Surfing member, and Mark Boyd or the incoming Performance Director (TBC) as the observer for the GB Surfing AGM.</p> <p>ACTION: The CEO to liaise with the Home Nations in respect of any proposed changes to the Collaboration Agreement.</p>
10	<p>Policy Approvals – Delegated Authority</p> <p>The CEO introduced the paper and the principle behind the proposal to separate the review and decision-making process for policy approvals across the Board, Board Committees and Executive.</p> <p>DECISION: The Board approved the delegated authority framework for Board, Board Committee and Executive approval of policies, procedures and Terms of Reference.</p>
11	<p>Articles of Association</p> <p>The Board discussed the proposal for the removal of the eligibility criteria from the Articles of Association. A number of perspectives were shared, with the Board noting the information contained within the paper from a Scottish sport perspective, and British surfing perspective in relation to the eligibility of athletes.</p> <p>The Board did not come to a decision about the removal of eligibility criteria from the Articles, but asked the CEO to investigate further options.</p>

	ACTION: The CEO to liaise with Scottish Athletics to determine the process, benefits, and potential contentious nature of the Board making a decision about the eligibility of an athlete to compete for Scotland.
#	AOCB
12	No further matters were raised.
#	Next Meeting
13	<p>The Board agreed the following meeting dates for 2026/27:</p> <ul style="list-style-type: none"> • 22 May 2026 • 31 July 2026 • 18 September 2026 • 20 November 2026 • 22 January 2027 • 19 March 2027