

Scottish Surfing Federation
14 Shore Street,
Thurso, Caithness,
Scotland,
KW14 8BN

4 March 2026



SCOTTISH SURFING FEDERATION

Annual General Meeting

AGENDA

Thursday 12 March 2026 at 7.00pm

Virtual Meeting via [Teams](#)

1. Welcome and Apologies
2. Confirmation of Quorum (Verbal - For Information)
3. Confirmation of AGM Chair (Verbal - For Information)
4. Minutes of the Previous Annual General Meeting (Paper - For Approval)
5. Annual Report of the Company (Presentation - For Information)
6. Annual Accounts of the Company (Paper - For Information)
7. Any other Competent Business

Following the conclusion of the formal business of the AGM, members are invited to stay on to discuss the draft 2026-29 Scottish Surfing Strategy.

Scottish Surfing Federation (the "Company")

Minutes of the Annual General Meeting of the Company (DRAFT)

Virtual Meeting held via Teams

on 28 February 2025 at 1900hrs

Voting Members Present	William Watson (Chair) Paul Stark (CEO) Mark Boyd (Director) Euan Baxter (Director) India Hodgson-Ferry (Director) Sally Harris (Director) Rob Arbuthnot (Director) Jason Simpson (Director) Marcelle Lockhart (Development Officer) Elaine Cruickshank Kaitlyn Mendenhall Malcolm Anderson	Iain Pugh Andrew Olliver Craig Gravenstein Sarah McGrory Thomas Cahour Iain Donaldson Malcolm Findlay Dan Parkin Ruaridh Farquharson Martin McQueenie Alasdair Findlay
Observers	Barry Cook (sportscotland)	

AGM Agenda

1. Welcome and Apologies

William Watson, Chair of the Scottish Surfing Federation Board, welcomed members to the 2025 Annual General Meeting (AGM) of the Scottish Surfing Federation (SSF).

2. Confirmation of Quorum (For Information)

William Waston noted that the quorum for the meeting (12 members) had been reached and therefore the meeting was quorate.

3. Confirmation of AGM Chair (For Information)

Confirmation was provided that William Waston would Chair the AGM.

4. Minutes of the Previous Annual General Meeting (For Approval)

13 votes were cast in favour of the approval of the 2024 AGM minutes, with one vote against. The minutes were therefore approved.

5. Annual Report of the Company (For Information)

The CEO provided a short presentation in relation to the activities delivered by the SSF over the course of the 2023/24 financial year. The CEO noted that the full report could be accessed as the Trustee's report, included as a preface to the 2023/24 Annual Accounts as submitted to Companies House.

Questions were submitted by members in relation to the possible formation of a Technical Committee, opportunities for open water swimming at Lost Shore Surf Resort, the Equality, Diversity and Inclusion (EDI) activities and focus of the SSF over 2024/24 and the rules in relation to the Junior Series. Responses to these questions were provided by the Board and the Executive to members' satisfaction.

6. Annual Accounts of the Company (For Information)

The CEO updated members on the key aspects of the Annual Accounts from 2023/24 and provided a comparison again financial performance from 2022/23.

The CEO noted the following:

<u>Income</u>		<u>Expenditure</u>		<u>Reserves</u>	
2022-23	£98,402	2022-23	£99,679	2022-23	£44,851
2023-24	£174,339	2023-24	£173,925	2023-24	£44,437

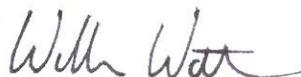
Key movements:

- 77% increase in income/74% increase in expenditure within 2023/24
- Operating surplus in 2023/24 (£414) compared to small operating deficit in 2022/23 (£1,277)

7. Any other Competent Business

There being no further business, the Chair declared the meeting closed at 1910hrs

Chair



William Watson

Scottish Surfing Federation
(A company limited by guarantee)

Report and financial statements
Year ended 31 March 2025

Charity no: SCO 045821
Company no: SC548605

Scottish Surfing Federation
Financial statements for the year ended 31 March 2025

Contents

Trustees' Report	3-8
Independent Examiner's Report	9
Statement of Financial Activities (incorporating income and expenditure account)	10
Balance Sheet	11
Notes to the Financial Statements	12-15

Report of the Trustees

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

The Scottish Surfing Federation (SSF), trading as Scottish Surfing, was established in 1975 and gained charitable status in 2015. In addition to pursuing its Charitable Objectives, the SSF is the recognised governing body for the sport of surfing in Scotland. The SSF exists to positively impact lives through the sport of surfing.

The Objects of the SSF, as detailed within its Articles of Association are as follows:

1. The Company shall operate for the public benefit in Scotland in pursuance of the following charitable purposes or objects:
2. To advance education by organising courses in surf coaching, judging and officiating, water safety and lifesaving;
3. To help save lives by organising water safety and lifesaving courses and educating members on these topics through the Company's website, social media and newsletters;
4. To support the provision of recreational facilities or the organisation of recreational activities with the object of improving the conditions of life for the persons for whom the facilities or activities are primarily intended by offering support where possible to the planning of facilities which encourage surfing participation and by organising competitions and events which include surfing activities;
5. To advance public participation in sport by obtaining surfing equipment for the Company's affiliated surf clubs making surfing more accessible and by promoting the Sport in Scotland through the Company's competitions, events, international team representation, website and social media;
6. To advance environmental protection or improvement by promoting beach cleans, raising awareness among Scottish surfers and liaising with appropriate bodies to gain adequate protection of beaches and other places of marine recreational interest; and
7. To carry out any other business which may be advantageously carried on in connection with the objects above.

The SSF works with individuals, clubs, associations and other organisations in pursuit of its charitable objectives. Individual membership of the SSF totalled 1,466 at 31 March 2025, with female members constituting 49% of all members. The 2024/25 individual membership position represents an overall increase of 3% on the previous year with junior members (u18 years of age) accounting for 11% of the total membership, and those under the age of 24 accounting for 74% of the total membership.

Significant Activities

Significant activities over 2024/25 included:

2024-2026 Strategy Launch

The launch of the first strategy for surfing in Scotland, detailing:

- Purpose - To positively impact lives through the sport of surfing
- Vision - Surfing for life
- Mission – Strengthen the Scottish surfing community and support Scots to excel on the world stage, led by a brilliant organisation.

The strategy is built around six strategic pillars: People, Places, Pathway, Profile, Performance, and Principle, each with clear outcomes to drive the sport forward across the 2024–2026 period.

People

Provide our participants, volunteers, coaches, judges and athletes with an inclusive and welcoming environment in which

Report of the Trustees

they prosper.

In 2024/25 Scottish Surfing engaged with the Moving to Inclusion Framework, significantly improving provision across the five key areas of review.

A news schools programme ‘School to Surf’ was piloted at Calderwood primary school in West Lothian, providing 12 pupils with the opportunity to experience surfing in a school environment, cumulating in a visit to Lost Shore Surf Resort to out their newfound skills to the test.

As a result of strengthened governance and financial planning, Scottish Surfing also made its first staff appointment, hiring a Development Officer to support programme delivery and organisational growth.

Places

Grow and sustain an integrated network of key communities to support collaboration across Scotland.

A landmark achievement was the November 2024 opening of Lost Shore Surf Resort—Northern Europe's largest inland wave pool and Scotland's most significant sporting capital investment in a decade, at a value of £56 million over a 60-acre site.

Recognised by Scottish Surfing as the National Performance Centre for Surfing, Lost Shore Surf Resort is projected to attract over 160,000 visits annually, offering transformative potential for domestic surfing development.

Scottish Surfing hosted the first national event at the facility—Gathering of the Clans—where Broch Surf Club were crowned overall champions. The event also featured a community engagement session with speakers including Malcolm Findlay, Andy Bennetts, Natalie Ross (Edinburgh Napier University), and the Chair and CEO of Scottish Surfing.

Following the launch of Lost Shore Surf Resort, a membership bolt-on was introduced through a Collaboration Agreement, offering Scottish Surfing members exclusive discounts at the venue.

Pathway

Implement coaching and officiating pathways across surfing disciplines to assist members progress within the sport.

Across 2024/25, Scottish Surfing delivering training opportunities that supported the development of 73 coaches and judges, including 13 new coaches gaining certification over this period and qualifying 10 new judges.

60 participants took part in the six courses run over the course of the year: ISA Level 1, ISA Level 1, ISA OW SUP, ISA FW SUP and ISA Surf SUP.

A workforce pathway plan was produced, clarifying the development pathway for volunteers and three individuals were identified for the Assistant National Coach position (Craig McLachlan, Finn Clark and Phoebe Strachan).

Profile

Increase engagement with members and non-members, raising both the profile and prestige of Scottish Surfing.

A refreshed brand identity was launched, including a new website and a transition from “The Scottish Surfing Federation” to the more contemporary Scottish Surfing. A new logo and brand guidelines were developed to ensure consistency across communications.

In October 2025, the appointment of a Marketing and Communication Director led to the creation of a targeted Marketing and Communication Plan to strengthen outreach and storytelling across platforms.

Report of the Trustees

Performance

Deliver medal-winning Scottish Athletes on the world stage via a sustainable talent pipeline supported by a strong pathway.

Scotland made its debut at the ISA Paddleboard and SUP World Championships in Copenhagen (September 2024), achieving a commendable 16th place and gaining valuable insights for future international competition. Junior athletes also secured 11th position at the Euros Surf Junior event in Santa Cruz (July 2024) – Team Scotland’s best international performance to date – underlining the depth of talent in the next generation.

Following Euros Surf, the Performance Committee also oversaw the development of Scottish Surfing’s first Performance Framework, with 21 junior athletes selected to be part of the junior performance programme delivered by Scotland’s Head Coach, Craig Sutherland.

Principle

To be recognised as a leading example of a governing body, managing our sport efficiently as it navigates changing landscapes.

In October 2024, the Board welcomed three new directors, strengthening diversity and expertise:

- Sally Harris (General Director)
- Rob Arbuthnot (Marketing and Communication Director)
- India Hodgson-Ferry (Finance Director)

Governance arrangements were improved with the establishment of a Performance Committee and Finance Committee, and re-constitution of the Scottish Student Surfing Committee and Adaptive and Para Committee.

A review of the financial arrangements for the company led to the appointment of external provider (Frmwork Ltd) to oversee services and the development of a comprehensive organisational budget aligned with the 2024–2026 strategy.

A new charitable membership category was introduced to broaden community engagement and support the delivery of Scottish Surfing’s charitable aims.

Additionally, commercial rights were defined, leading to the organisation’s first long-term commercial partnerships—marking an important step in diversifying income and sustaining strategic goals.

FINANCIAL REVIEW

Principal Funding Sources

The main sources of income are grant income from **sportscotland**, membership fees and sponsorship of events and activities.

Reserves Policy

The SSF maintains five bank accounts. The two-signature account is used for reserves.

Surplus funds are kept for future years to safeguard the SSF in the event of unforeseen financial circumstances. The Reserves Policy requires the SSF to ensure a minimum of £40k GBP is retained in reserves. The balance of reserves was £48,197 on 31 March 2025.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Report of the Trustees

The SSF is controlled by its governing document, its Articles of Association, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

It is also a registered charity with the Office of Scottish Charity Register. In the event of the company being wound up, the contributions by each member are restricted to £1.

Recruitment and Appointment of New Trustees

New trustees are selected by the Board and appointed by members at the Annual General Meeting of the Company. Appointments are governed by the company's Memorandum and Articles of Association.

Organisational Structure

On a day to day the SSF is managed by its Directors and works with local communities and groups to deliver specific projects. The SSF employs one member of staff to help deliver its activities along with contracting with suppliers to provide relevant products and services.

Induction and Training of New Trustees

New trustees are guided in their duties by the existing trustees.

Risk Management

The Trustees have assessed the likely risks to which the Charity is exposed, in particular including those related to the operations and finances of the Charity, and are satisfied that systems are in place to mitigate the exposure to the major risks. Appropriate insurance policies are in place.

Report of the Trustees

REFERENCE AND ADMINISTRATIVE DETAILS

Company registration number:	SC548605
Charity registration number:	SC045821
Registered and Principal office address:	14 Shore Street Thurso Caithness Scotland KW14 8BN
Trustees	M M Boyd W Watson A Hadden J L Simpson S Harris (25 October 2024) R Arbuthnot (25 October 2024) I Hodgson-Ferry (25 October 2024)
Accountants	Frmwork Ltd 7 South Charlotte Street Edinburgh EH2 4AN
Bankers	Bank of Scotland

Report of the Trustees

TRUSTEES' RESPONSIBILITIES FOR THE FINANCIAL STATEMENTS

The Trustees (who are also directors of the Charity for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the net income and expenditure, of the charitable company for the financial year. In preparing these financial statements, the directors are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the charities SORP (FRS 102);
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue to operate.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and that enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Method of preparation of accounts

This report has been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable to the UK and Republic of Ireland (FRS 102) and in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

On behalf of the board of Trustees

Date: 12/12/25



I Hodgson-Ferry
Trustee

Independent Examiner's Report on the Unaudited Accounts of the Scottish Surfing Federation

I report on the accounts of the Charity for the year ended 31 March 2025 which are set out on pages 9 to 15.

Respective responsibilities of Trustees and examiner

The Charity's Trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

The Charity Trustees consider that the audit requirement of Regulation 10(1) (a) to (c) of the 2006 Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44(1)(c) of the Act and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the 2006 Accounts Regulations. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44 (1)(a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations,
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations have not been met, or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date:

12/12/25



Euan Farquhar CA
16 Groves Place
Glenrothes
Fife
KY7 6QT

Scottish Surfing Federation
Financial statements for the year ended 31 March 2025

Statement of Financial Activities

The accompanying accounting policies and notes form part of these financial statements.

	Notes	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £	Total Funds 2024 £
Income from:					
Charitable activities		153,986	10,706	164,692	138,070
Other trading activities	2	24,879	-	24,879	35,888
Investment Income	3	386	-	386	381
Other		-	-	-	-
Total income		179,251	10,706	189,957	174,339
Expenditure on:					
Charitable activities	4	175,905	10,706	186,611	173,925
Total expenditure		175,905	10,706	186,611	173,925
Net income/(expenditure) for the year		3,346	-	3,346	414
Reconciliation of funds:					
Total funds at 1 April 2024		44,851	-	44,851	44,437
Total funds at 31 March 2025	9	48,197	-	48,197	44,851

The accompanying accounting policies and notes form part of these financial statements.

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derives from continuing activities.

Scottish Surfing Federation
Financial statements for the year ended 31 March 2025

Balance Sheet

The accompanying accounting policies and notes form part of these financial statements

	Note	2025 £	2024 £
Fixed assets			
Tangible assets	6	1,663	2,218
		1,663	2,218
Current assets			
Debtors	7	6,600	-
Cash at bank and in hand		65,345	68,163
		71,945	68,163
Creditors: amounts falling due within one year	8	(25,411)	(25,530)
Net current assets		46,534	42,633
Net assets		48,197	44,851
Funds			
Unrestricted funds:			
General funds	9	48,197	44,851
		48,197	44,851
Restricted funds	9	-	-
		48,197	44,851

For the financial year ended 31 March 2025 the charitable company was entitled to exemption from audit under section 477 Companies Act 2006 and no notice has been deposited under section 476.

The trustees acknowledge their responsibility for ensuring that the charitable company keeps accounting records which comply with section 386 of the Act, and for preparing accounts which give a true and fair view of the state of affairs of the charitable company as at the end of the financial year and of its profit or loss for the financial year in accordance with the requirements of sections 394 and 395, and which otherwise comply with the requirements of the Act relating to accounts, so far as applicable to the charitable company.

These accounts have been prepared in accordance with the special provisions for small companies within Part 15 of the Companies Act 2006 and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Approved and authorised for issue by the Trustees on 12/12/25 2025 and signed on their behalf by:

I Hodgson-Ferry
Trustee



Notes to the Financial Statements

The accompanying accounting policies and notes form part of these financial statements

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 25% on reducing balance

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Notes to the Financial Statements

The accompanying accounting policies and notes form part of these financial statements
Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. Other Trading Activities

	Unrestricted	Restricted	2025	2024
	General Funds			
	£	£	£	£
Fundraising Events	22,679	-	22,679	17,888
Sponsorships	2,200	-	2,200	18,000
	24,879	-	24,879	35,888

3. Investment Income

	Unrestricted	Restricted	2025	2024
	General Funds			
	£	£	£	£
Deposit account interest	386	-	386	381
	386	-	386	381

4. Expenditure on charitable activities

	Unrestricted	Restricted	2025	2024
	General Funds			
	£	£	£	£
Event Costs	82,546	10,706	93,252	131,095
Staff costs	6,324	-	6,324	29,249
Instructor Fees	14,735	-	14,735	9,420
Depreciation	555	-	555	739
Support costs	39,738	-	39,738	2,697
Professional Services	28,857	-	28,857	-
Accounting services	3,150	-	3,150	725
	175,905	10,706	186,611	173,925

Expenditure on charitable activities was £186,611 of which £175,905 were unrestricted general and £10,706 were restricted.

Support costs have not been separately identified as the Trustees consider there is only one charitable activity. Therefore, support costs relate wholly to that activity and have not been separately identified.

The Charity benefits from the contribution made by volunteers. In accordance with the Charities SORP (FRS 102), the general volunteer time is not recognised.

The Charity considers its key management personnel to be the Board of Directors, who are the charity's trustees, the Chief Executive Officer and the Operational Manager. There are no employment benefits paid to the key management personnel as both are on contract for service agreements.

Staff costs relate to a new employee who started in Sep 2024. Employer pension costs of £302 are included in the costs above. This is the only new employee over the last 2 years.

Notes to the Financial Statements

The accompanying accounting policies and notes form part of these financial statements

5. Trustees remuneration and related party transactions

No remuneration was paid to Trustees in their capacity as Trustees in the year (2024: £nil).

£120 of travel and subsistence expenses were reimbursed to two Trustees in the year to 31 March 2025 (2024: £nil). During the year, one trustee, who also participated as an athlete in events organised by the charity, was reimbursed for travel and accommodation expenses amounting to £3,028, incurred in connection with their athlete activities. These expenses were incurred wholly in the course of fulfilling their role and were reimbursed in accordance with the charity's expense policy.

During the year, Subsea Construction Surveys Ltd were paid £28,543 to provide a Sports Operations Manager. Subsea Construction Surveys Ltd is a personal service company owned by Mark Boyd. Sustainable Sport Ltd were paid £28,857 to provide a Chief Executive Officer.

6. Tangible assets

	Plant & Machinery £	Total £
Cost		
At 1 April 2024	6,692	6,692
Additions	-	-
Disposals	-	-
At 31 March 2025	6,692	6,692
Depreciation		
At 1 April 2024	4,474	4,474
Charge for the year	555	555
Disposals	-	-
At 31 March 2025	5,029	5,029
Net book value		
At 31 March 2025	1,663	1,663
At 31 March 2024	2,218	2,218

7. Debtors

	2025 £	2024 £
Debtors	5,000	-
Accrued Income	1,600	-
	6,600	-

Notes to the Financial Statements

The accompanying accounting policies and notes form part of these financial statements

8. Creditors: amounts falling due within one year

	2025	2024
	£	£
Other Creditors	4,411	280
Deferred Income	21,000	19,500
Accruals	-	5,750
	25,411	25,530

The charity received grants of £5,000 in January 2025 from Inspired Online Schools for the Junior Performance Squad, £10,000 in March 2025 from Nuclear Restoration Services for the Scottish Championships 2025 and £6,000 of Fundraising income for the GB Cup, received in October 2024. As the activity has not yet taken place, the income has been deferred and will be recognised in full in the next financial year.

9. Movement in funds (2024/25)

	Funds at 31 March 2024	Income	Expenditure	Funds at 31 March 2025
	£	£	£	£
Restricted funds				
Scottish Championships	-	10,706	(10,706)	-
Total restricted funds	-	10,706	(10,706)	-
Unrestricted funds				
General Reserve	44,851	179,251	(175,905)	48,197
	44,851	179,251	(175,905)	48,197
Total funds	44,851	189,957	(186,611)	48,197

10. Share capital

The Scottish Surfing Federation is a private limited company by guarantee without share capital.



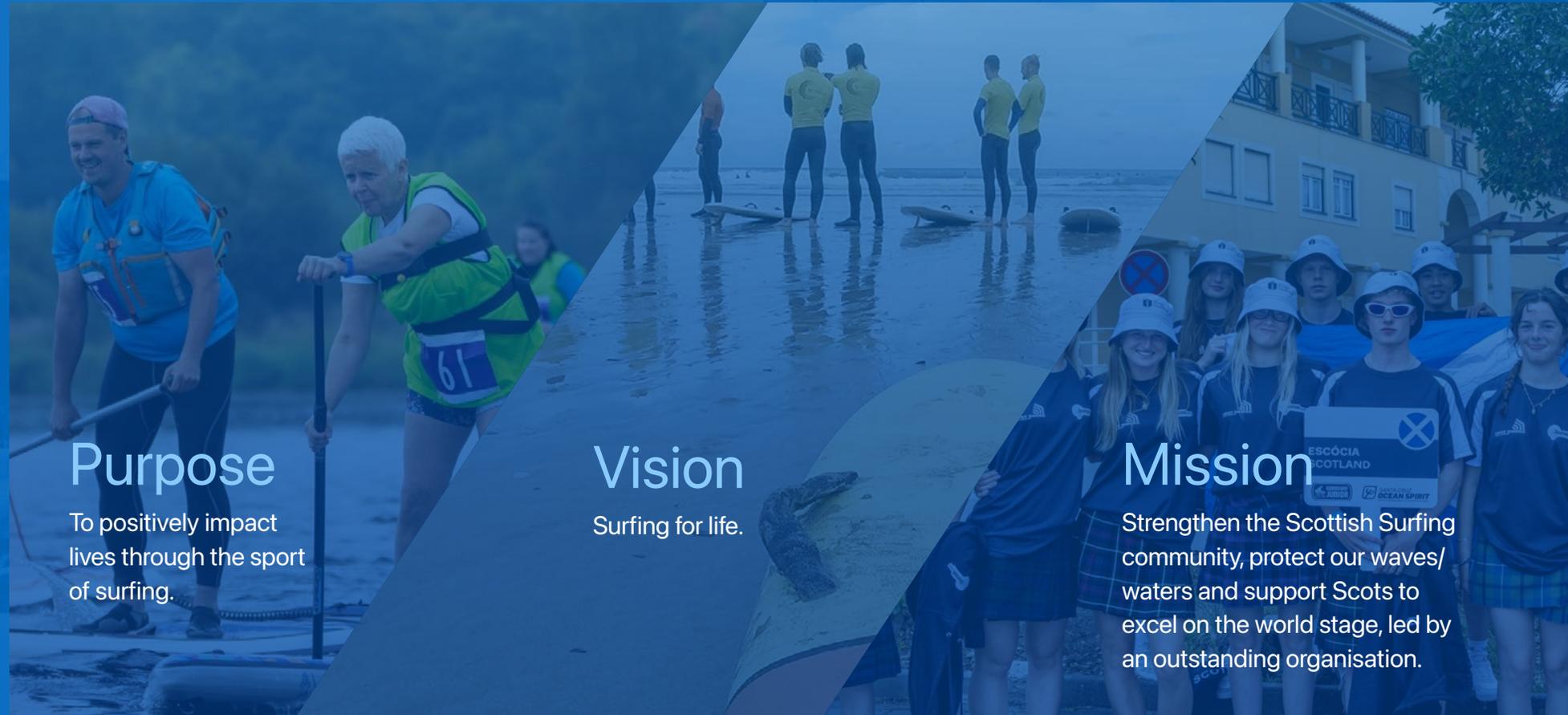
SCOTTISH
SURFING

Scottish Surfing Strategy 2026-2029 (Draft)

Positively Impacting Lives Through Surfing



Guiding Principles



Purpose

To positively impact lives through the sport of surfing.

Vision

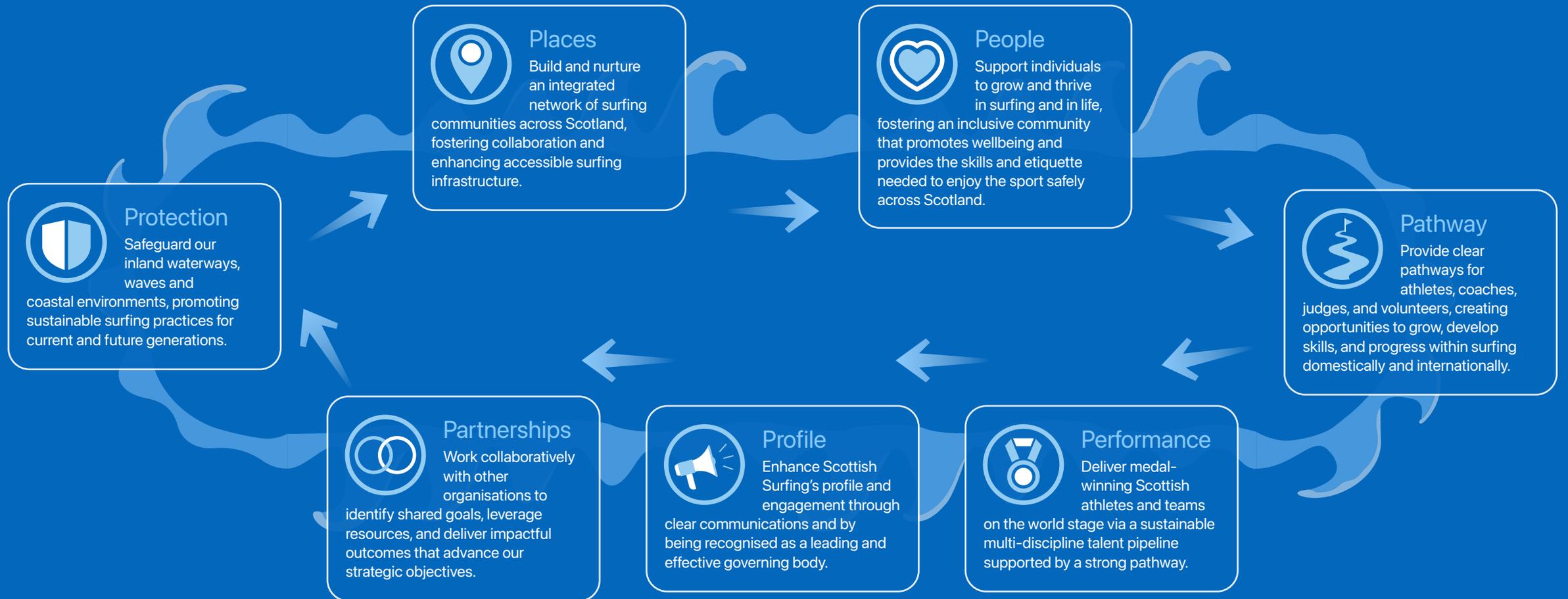
Surfing for life.

Mission

Strengthen the Scottish Surfing community, protect our waves/waters and support Scots to excel on the world stage, led by an outstanding organisation.

Learn about our Strategic Themes

Strategic Themes



Protection

What we hope to achieve

- 🌊 **Increased awareness** and adoption of sustainable surfing practices among surfers, clubs, and event organisers.
- 🌊 **Improved protection** of coastal and marine habitats through active conservation initiatives and partnerships.
- 🌊 **Integration of environmental education** into coaching, events, and community programs.
- 🌊 **Reduction of pollution and waste** at surf locations through targeted campaigns and infrastructure improvements (e.g. recycling, waste collection).
- 🌊 **Strong collaboration** with stakeholders (local authorities, environmental bodies, community groups) to monitor, safeguard, and enhance marine ecosystems.

How we are going to achieve it

- 🌊 Develop and implement a **national sustainability strategy**, advocating for, and recognising best practice in, environmentally responsible surfing.
- 🌊 **Identify, conserve and protect key sites** that are strategically important for the benefit of future generations.
- 🌊 **Engage in consultations and actions** in relation to wider development, and use, of the marine environment in Scotland where activities will impact surfing.
- 🌊 Embed **environmental sustainability in the planning and delivery** of all events, competitions and activities, ensuring respect for the environment.
- 🌊 Coordinate **monitoring, share data, and develop joint conservation strategies** with relevant stakeholders.

Places

What we hope to achieve

- 🌊 **Stronger collaboration** across Scottish surfing communities, with clear communication channels and shared initiatives.
- 🌊 **Increased accessibility** of surfing facilities, including showers, changing rooms, and local surf hubs.
- 🌊 **Greater participation and engagement** across all levels of surfing, from newcomers to experienced surfers.
- 🌊 **Enhanced support** for clubs and local groups, providing resources, guidance, and capacity-building opportunities.
- 🌊 A well-connected, sustainable **network of communities** that share best practices and collectively advance Scottish surfing.

How we are going to achieve it

- 🌊 Launch a **national online platform** for clubs to support participation, share updates, identify best practices, and coordinate joint initiatives.
- 🌊 **Develop plans and source funding** to deliver at least five new or upgraded surf facilities across Scotland, prioritising areas with high community demand.
- 🌊 **Support local participation** in the sport through the delivery of a national programme that links schools, further and higher education establishments to community clubs and surf schools.
- 🌊 **Deliver training and workshops** at a local level to strengthen governance, volunteer management, and coaching capacity within surfing localities.

People

What we hope to achieve

- 🌊 **Increased opportunities** for personal development through training, coaching, and mentoring for surfers, volunteers, and staff.
- 🌊 A more **inclusive and diverse** surfing community, ensuring all participants feel welcome and supported.
- 🌊 **Enhanced wellbeing outcomes** for participants, recognising the physical, mental, and social benefits of surfing.
- 🌊 **Improved safety and skill development**, with widespread understanding of surf etiquette and safe practices.
- 🌊 **Stronger community engagement**, connecting people across Scotland through accessible, safe, and enjoyable surfing experiences.

How we are going to achieve it

- 🌊 **Promote opportunities** and actively recruit to engage and retain people in the sport to support the delivery of our charitable and sporting activities.
- 🌊 Utilise our charitable status to deliver **targeted outreach initiatives and bursary programs** to engage under-represented groups in surfing.
- 🌊 With our charitable partners and health and wellbeing organisations, **deliver surf-for-wellbeing programs**.
- 🌊 Develop and deliver **innovative courses and qualifications** to engage and support progression across surfing disciplines.
- 🌊 Support the delivery of **engagement and participation events** to attract and retain non-competitive participation in the sport and engagement with community clubs and surf schools.

Pathway

What we hope to achieve

- 🌊 **Structured development pathways** for athletes, coaches, judges, and volunteers that are clear, accessible, and aligned to skill levels.
- 🌊 **Increased participation** in training and education programs, enabling growth and progression within the sport.
- 🌊 **Enhanced performance and recognition** of Scottish surfers, coaches, and officials at domestic and international levels.
- 🌊 **Stronger retention and engagement** of volunteers and officials through meaningful opportunities and support.
- 🌊 A well-connected **progression system** that links grassroots participation to elite competition and leadership roles.

How we are going to achieve it

- 🌊 **Maximise impact** from discipline committees to monitor progression, identify gaps, and support seamless transitions from beginner to elite pathways.
- 🌊 Deliver a high-quality structured **annual development program** offering nationally and internationally accredited officiating and coaching courses.
- 🌊 Identify and support **talented individuals progress** from national to international participation and performance including athletes, coaches, and judges.
- 🌊 Implement a **talent identification program** across all surfing disciplines outlining age and stage performance markers.
- 🌊 Launch a **Volunteer Recognition and Reward Scheme**.

Performance

What we hope to achieve

- 🌊 A sustainable, multi-discipline **talent pipeline** that identifies, develops, and retains athletes across all surfing disciplines.
- 🌊 **Improved international performance**, with Scottish athletes and teams consistently improving on previous performance.
- 🌊 **Enhanced coaching and support structures** to ensure athletes receive world-class guidance, resources, and mentorship.
- 🌊 **Increased opportunities** for competitive experience domestically and internationally at all levels of the sport.
- 🌊 **Strong integration** with development pathways, ensuring progression from grassroots participation to elite performance is clear, supported, and sustainable.

How we are going to achieve it

- 🌊 **Provide performance coaching**, sport support services, and international competition support to high-performance athletes and teams.
- 🌊 Implement **national performance programmes** across five surfing disciplines (shortboard, longboard, bodyboard, SUP and Adaptive and Para) with clear pathways from grassroots.
- 🌊 **Celebrate Scottish athletes' inclusion** in GB Surfing programmes towards Olympic participation.
- 🌊 Develop a **national coaching hub** offering professional development, mentoring, and access to elite-level resources.
- 🌊 Expand and promote a multi-discipline **national competition calendar**, including domestic (UK) events in partnership with Home Nations and GB Surfing.

Profile

What we hope to achieve

- 🌊 **Increased awareness and engagement** with members, stakeholders, and the wider public through clear and impactful communication.
- 🌊 Recognition as a **leading governing body**, demonstrating best practice in governance, efficiency, and strategic delivery.
- 🌊 **Stronger media presence and storytelling**, highlighting achievements, events, and positive impacts of Scottish Surfing.
- 🌊 **Enhanced stakeholder relationships**, building trust and collaboration with partners, sponsors, and the community.
- 🌊 **Consistent and professional branding**, ensuring Scottish Surfing is seen as credible, innovative, and influential nationally and internationally.

How we are going to achieve it

- 🌊 Refine and implement **annual communications strategies**, including social media campaigns, newsletters, and community updates.
- 🌊 Pursue and **external accreditation** or awards for governance and organisational excellence.
- 🌊 **Highlight external recognition** of charitable and sporting activities, strengthening profile and brand recognition.
- 🌊 **Increase revenue** from offering attractive merchandise reflecting a strong brand identity across all communications and digital platforms.
- 🌊 With partners, host a **bi-annual surfing engagement event** to support wider outcomes such as research and development, tourism and economic development.

Partnerships

What we hope to achieve

- 🌊 **Stronger collaborative networks** with national, local, and community organisations to align on shared goals.
- 🌊 **Effective resource sharing and joint initiatives** that maximise impact across Scottish surfing.
- 🌊 **Increased co-delivery of programs and events**, enhancing opportunities for participants and communities.
- 🌊 **Improved stakeholder relationships**, building trust, credibility, and long-term strategic alliances.
- 🌊 **Measurable impact** from partnerships, demonstrating tangible benefits for the sport, its participants, waves and coastal environments.

How we are going to achieve it

- 🌊 **Demonstrate impact** of successful partnership programmes and activities with other governing bodies of sport via joint initiatives.
- 🌊 **Actively seek partnerships** with external sectors and organisations that provide innovative or unique opportunities for surfing.
- 🌊 Launch at least two **co-branded national programs** with partner organisations.
- 🌊 Maintain **long-term strategic partnerships** through regular check-ins, annual reviews, and joint planning sessions.
- 🌊 Implement a **partnership evaluation framework**, reporting annually on outcomes, lessons learned, and shared impact metrics.

Innovation

- 🌊 Innovation describes our adaptability, our ability to harness opportunities with creative new solutions to navigate through the transition of our sport.
- 🌊 We are open to ideas and solutions to transform our organisation and surfing in Scotland.

Inclusion

- 🌊 Inclusion is strength and Scottish surfers are united through their passion and enjoyment of the sport of surfing.
- 🌊 We want to remove barriers that prevent people safely taking part in our sport.

Care

- 🌊 Care, of both our people and our environment, are key for the future sustainability of our sport.
- 🌊 We want to play our part in protecting our natural environment and in providing opportunities to positively impact mental health and overall wellbeing.

Excellence

- 🌊 Excellence describes the approach that we take in relation to all our activities as a national governing body and charitable organisation.
- 🌊 We want to set an exemplary standard in sporting leadership for the benefit of everyone connected with our sport.

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